

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

August 9, 2006

MEETING CALLED TO ORDER by Chairman John Young at 9:00 a.m. at the Oneida County Courthouse, Committee Room #1.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Paul Dean, Scott Holewinski and Charles Wickman.

COMMITTEE MEMBERS ABSENT: None.

ALSO PRESENT: Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Paul Spencer, Jr., Tara Vandenberg (Social Services); Tom Leighton (Register of Deeds).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Cushing, second by Holewinski to approve the agenda for the present meeting. Motion carried; all ayes.

Motion by Holewinski, second by Wickman to approve the minutes of the July 25, 2006 meeting. Motion carried; all ayes.

Paul Spencer came before the committee with a request to fill two vacant social worker positions. One position in the Family and Children's Unit and the other in the Long Term Support Unit. Spencer requested that any subsequent vacancies created by these postings be approved as well.

Lisa Charbarneau explained to the committee that it was possible for a Social Worker to laterally post from one unit to the other, therefore technically creating another social worker vacancy.

Motion by Cushing, second by Dean to approve filling the two social worker vacancies and subsequent social worker vacancies created by lateral postings within the bargaining unit. Motion carried; all ayes.

Tom Leighton came before the committee with a request to fill a Deputy II position and a Deputy I position created by his Deputy II being awarded a position in the Sheriff's Department. Leighton explained that one of his current Deputy I positions would be promoted to the Deputy II position, leaving a vacant Deputy I position.

Lisa Charbarneau explained to the committee that by statute the Register of Deeds may appoint his Deputy II position, which Leighton indicated he was going to do by

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promoting one of his Deputy I staff. Charbarneau indicated that she contacted the Courthouse Association and asked to proceed with the Deputy I posting and not post the Deputy II position. She indicated that the Courthouse Association would not agree to only posting the Deputy I position and therefore both positions would be posted.

Motion by Dean, second by Wickman to approve filling the Deputy I position and Deputy II position in the Register of Deeds Office. Motion carried; all ayes.

Lisa Charbarneau gave an update on the Corporation Counsel recruitment process.

Motion by Dean, second by Wickman to approve Lisa Charbarneau to attend the September 28 and 29, 2006 Wisconsin Association of County Personnel Directors training in Brookfield. Motion carried; all ayes.

Motion by Cushing, second by Wickman to adjourn to closed session pursuant to section 19.85 (1)(e) for purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111, stats. when bargaining reasons require a closed session. Pursuant to section 19.82(1) stats., the Committee is not considered a governmental body whenever it is meeting for the purpose of collective bargaining under subch. I, IV, or V of ch 111, stats. Upon completion of this portion of the meeting, it is anticipated the Committee will return to open session to consider the remainder of the meeting agenda. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Wickman to return to open session. Roll call vote taken with all voting in the affirmative. Motion carried.

Motion by Cushing, second by Young to have Lisa Charbarneau prepare a letter to the Courthouse Association indicating that the County would allow Theresa Kennedy until December 31, 2006 to obtain the necessary certifications for her position as Zoning Technician, as the courses were not made available during her probation period. The letter would indicate that this does not set a precedent. Motion carried; all ayes.

Motion by Cushing, second by Holewinski to approve the bills and vouchers as presented. Motion carried; all ayes.

Motion by Cushing, second by Holewinski to adjourn. Motion carried.

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Meeting adjourned at 10:06 a.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary